Adult Learning in Practice: A Design Lab

Design with intention. Facilitate with purpose.

Many of us move into leadership, coaching, or professional development roles because of our experience as educators or expertise in our field—not because we've been formally prepared to design and facilitate learning for adults.

Adult Learning in Practice: A Design Lab is a two-day, interactive learning experience for BOCES professionals who design and facilitate learning with adults. Together, we'll explore principles and practices of adult learning and apply them directly to the work we do.

During the Design Lab, participants will:

- Explore and apply principles of adult learning to professional practice.
- Use the Eight Steps of Design and Four A Learning Sequence to design or redesign learning experiences.
- Reflect on how our stances as facilitators influence adult learning.
- Experience and practice protocols for purposeful dialogue, collaboration, and feedback.
- Apply the learning to an authentic workshop, meeting, training, or learning task from their own work.

This is not a two-day sit-and-get.

Expect to talk, reflect, move, design, practice, give and receive feedback, and learn alongside colleagues from other BOCES.

TWO-DAY PROFESSIONAL LEARNING EXPERIENCE:

November 4-5, 2026
8:30 a.m.–3:30 p.m.

CA BOCES Career & Technical Education Center
Olean, New York

Who Should Attend?

BOCES professionals who design or facilitate learning with adults, including professional development staff, instructional coaches, principals, supervisors, program managers, adult education teachers, and other BOCES leaders.

CA BOCES
Essential Partner

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